Department Order No. 3 Headquarters of Maryland, August 14, 2008

Brothers

I am pleased to announce that Camp Commander Jeffrey French of the *Sergeant James H. Harris Camp #38* has been appointed to the newly created department position of *New Camp Formation Officer*.

The Department of Maryland requires new camps as a means to increase new membership. This office is not created to splinter any existing camps but is strictly formed to add-on camps. Your Commander consulted with Past Department Commanders before making this final decision and all of us are convinced that Commander French has a deft touch and exceptional organizational ability as a facilitator and mentor. His reputation precedes this pronouncement as he has already established the ground work for two new camps.

To excerpt Brother Jeff's own acceptance vision of this position....

"Thanks for the kind words. I believe if this position is created; that it still be a team effort with nearby Camps assisting in the development of the New Camp. I would not expect the Camp Commanders to do the work but at least a Brother in their Camp that can help mentor the new camp in their first year.

I'd like to share the strategy of this concept:

1. Create New Camps and increase membership.

2. These new camps now can assist camps closest to them in events of the area. This will promote more members from an event which in itself will recruit more members to the Order. Two camps working together alternating the planning and coordination one, reduces the workload, and second, increases the number at the activity.)

One person alone can not succeed in this strategy but a team can. I do appreciate the privilege to serve this Department in it's growth."

...And you, sir, honor us in accepting this important task.

In Fraternity, Charity and Loyalty

Neil Hanlon Department Commander Department of Maryland Sons of Union Veterans of the Civil War